



# KERALA GAZETTE

## കേരള ഗസറ്റ്

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THIRUVANANTHAPURAM, TUESDAY  
തിരുവനന്തപുരം, ചൊവ്വ

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

#### ORDERS

(1)  
G.O (Rt.) No 1434/2008/LBR.  
*Thiruvananthapuram, 27th May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. Sivadas, Chairman, Semalk Hospital, Kanniyampuram, Ottappalam-4 and the worker of the above referred establishment Smt. P. K. Sarojini, w/o Kunjikannan Perumbarakkottil Veedu, Thottakkara P. O., Ottappalam-2 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. P. K. Sarojini, Lab Assistant, Semalk Hospital, Ottappalam, is justifiable? If not, what relief she is entitled to?

(2)  
G.O. (Rt.) No. 1613/2008 LBR.  
*Thiruvananthapuram, 17th June 2008.*

Whereas, the Government are of opinion that an Industrial dispute exists between The Managing Director, M/s Sree Narayana Engineering Industries Private Limited, P.B. No. 2, Shornur-679 122 and the workmen of the above referred establishment Sri T.P. Prakasan s/o T. P. Kunjan, Thayattu Parambil House, Vadanamkurissi P. O., Shornur-679 124 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of T. P. Prakasan (Token No 273), Worker, Sree Narayana Engineering Industries Private Limited, Shornur-679 122 is justifiable? If not, what relief he is entitled to?

(3)

G. O. (Rt.) No. 1614/2008/LBR.

*Thiruvananthapuram, 17th June 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri C. Kabir, s/o Kunjumoideen, Chirayinpurath, Khadeeja Manzil, Akaloor P. O., Palakkad District and the workman of the above referred establishment Sri K. Balasubramanian, Karapurathu Veedu, Thadukkasseri P. O., Keralassery (via) Palakkad District-678 641 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri K. Balasubramanian, Operator by the management of C.K.M. Sons Movies, Pathirippala, is justifiable? If not, what relief he is entitled to ?

(4)

G. O. (Rt.) No. 1615/2008/LBR.

*Thiruvananthapuram, 17th June 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Prima Industries Limited, NIDA, Meanonpara Road Kanjikode, Palakkad-678 621 and the workmen of the above referred establishment Shri K. Shaji s/o K. Balakrishnan, Kallidumbil House, Karattukurissi Post, Cherppulasseri (via.) Palakkad District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri K. Shaji, Lab Chemist, Prima Industries Limited, NIDA, Kanjikode "on minor issues" is justifiable? If not, what relief he is entitled to?

(5)

G. O. (Rt.) No. 1616/2008/LBR.

*Thiruvananthapuram, 17th June 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Prima Industries Limited, NIDA, Meanonara Road, Kanjikode, Palakkad-678 621 and the workman of the above referred establishment Shri M. Radhakrishnan, s/o R. M. Pillai, Nair Thara, Kanjikode, Palakkad in respect of matters mentioned in the annexure to this order,

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri M. Radhakrishnan, Lab Chemist, Prima Industries Limited, NIDA, Kanjikode, "on minor issues" is justifiable? If not, what relief he is entitled to ?

(6)

G. O. (Rt.) No. 1787/2008/LBR.

*Thiruvananthapuram, 4th July 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Prima Industries Limited, NIDA Meanonpara Road, Kanjikode, Palakkad-678 621 and the workman of the above referred establishment Shri Praveen Kumar s/o Kuttisankaran Nair, P. V., West Parola House, Pirayiri Post, Palakkad District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication :

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Praveen Kumar, Mechanical Fitter, Prima Industries Limited NIDA, Kanjikode on 'minor issues' is justifiable? If not, what relief he is entitled to?

(7)

G. O. (Rt.) No. 1859/2008/LBR.

*Thiruvananthapuram, 10th July 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Shri M. G. Gopinadh, Director in Charge, Comtrust India Limited, Kozhikode, 2. The Manager, Commonwealth Tile Factory, Puthiyara, Kozhikode and the workmen of the above referred establishment represented by the General Secretary, Tile Employees Union, INTUC, Reg. No. 142/75, Cheruvannur, Farokh P.O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of wages for one hour from 4.05 p.m. to 5.05 p.m. on 4.8.2006 to the employees of Commonwealth Tile Factory, Puthiyara, Calicut who are members of Tile Employees Union, INTUC namely;

1. P. Raveendranath, M. R. No. 121
2. C. T. Uthaman, M. R. No. 85
3. P. G. Babu, M. R. No. 94
4. Gangadharan, M. R. No. 176
5. Raveendran, M. R. No. 203
6. C. Krishnan, M. R. No. 204
7. Radhakrishnan, M. R. No. 79
8. Santhosh Babu, M. R. No. 140
9. Renish, M. R. No. 213
10. A. K. Prabhakaran, M. R. No. 157
11. K. Raghavan
12. T. Gokulan
13. E. Sukumaran
14. Salila Kumar
15. Kousalliya
16. Uma
17. A. V. Sreedharan
18. V. P. Jayababu
19. C53 Jayaprakash
20. F3 Yashodha

is justifiable or not? If not, what is the relief they are entitled to?

(8)

G. O. (Rt.) No. 1880/2008/LBR.

*Thiruvananthapuram, 15th July 2008.*

*Read.—*

1. G. O. (Rt.) No. 3238/2006/LBR dated 19-12-2006.
2. Petition dated 6-2-2007 from P. Gopalakrishnan, Puzhakkal Veedu, Pampampallam, Kanjikode, Palakkad 678 621.
3. Letter No. I(5) 15751/2007 dated 18-3-2008 from the Labour Commissioner Thiruvananthapuram.

An Industrial Dispute between the management of Kerala Distilleries, Kanjikode and its workman, Shri P. Gopalakrishnan over the issue of denial of employment to the latter was referred for adjudication to the Industrial Tribunal, Palakkad under the Section 10 (1) (d) of the Industrial Disputes Act, 1947 as per the Government Order read as first above.

2. Shri P. Gopalakrishnan, vide his petition read as 2nd paper, requested Government to change the matter of dispute for obtaining eligible benefits to the Petitioner.

3. Government have examined the matter in detail with reference to Section 10 (5) of Industrial Disputes, Act, 1947 and are pleased to change the matter of dispute as follows:

- (1) Whether as a punishment of barring 3 increments of Shri P. Gopalakrishnan, Worker, by the management of Kerala Distilleries, Kanjikode, Palakkad was Justifiable?
- (2) Whether the dismissal of P. Gopalakrishnan, Worker, by the management of Kerala Distilleries, Kanjikode, Palakkad was Justifiable? If not, what relief he is entitled to?

4. The order read as 1st paper above stands modified to the above extent.

By order of the Governor,

K. CHANDRAN,

*Under Secretary to Government.*